

# APPRENTICESHIP CASE STUDY



**Tom  
Nogrove**

**Early Years Educator**

**Prior to starting this apprenticeship, Tom's background was in the hospitality trade, working as a bar manager. Tom was looking to change careers and initially embarked on a Level 3 Award in Education and Training with Learning & Skills. During this course Tom was informed of an apprenticeship working in the early years department in a local primary school.**

**Tom started the Early Years Educator Level 3 Apprenticeship without any prior knowledge of the early years setting and gained all the experience he needed, while being fully supported by a range of different staff members, to complete the apprenticeship with a Distinction grade.**

**This apprenticeship meant Tom was able to gain employment as a Teaching Assistant within another primary school, almost immediately after completing the course. Tom is quoted as saying:**

***'The apprenticeship has given me the confidence and skills to progress in the role as a Teaching Assistant.'***



TEES VALLEY MAYOR

